AGREEMENT FOR DISPOSAL OF WASTE MATERIALS CONTRACT 201109718

This Agreement is entered into this <u>11th</u> day of <u>July</u>, 2011 by and between Colorado Springs Utilities, an enterprise of the City of Colorado Springs, a home rule city and Colorado Municipal Corporation ("UTILITIES") and <u>Veolia ES Technical Solutions, LLC</u>, a, Arizona corporation, whose principal place of business is 5736 W. Jefferson Street, <u>Phoenix</u>, AZ 85043, as an independent contractor ("CONTRACTOR").

RECITALS

- A. Through its many operations UTILITIES routinely generates a variety of waste materials. Many of these waste materials must be sent to off-site, privately owned, and operated facilities for storage, treatment, disposal, recycling, and/or reclamation.
- B. CONTRACTOR has facilities and the ability to transport, treat, store, dispose of and recycle UTILITIES' waste materials in a lawful manner. UTILITIES desires for CONTRACTOR to provide environmentally responsible and reliable transportation, storage, treatment, disposal, recycling, and/or reclamation of waste materials generated at UTILITIES' facilities.

AGREEMENT

NOW THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

- 1. <u>Services</u>. Seller agrees to provide the following services to UTILITIES: <u>UTILITIES</u> requires service to provide environmentally responsible and reliable transportation and disposal of hazardous waste and other solid waste on an as needed basis per the attached Exhibit A Statement of Work. This is not an exclusive Agreement. UTILITIES does not guarantee that a specific amount of Services will be requested to be provided by CONTRACTOR. UTILITIES reserves the right to utilize its own staff or other contractors to provide the Services.
- 2. <u>Compensation</u>. In consideration for the Services performed, UTILITIES agrees to compensate CONTRACTOR as follows: <u>Per Exhibit B.</u>
- 3. <u>Term.</u> The terms of this Agreement shall commence on the <u>11th</u> day of <u>July</u>, <u>2011</u> and shall terminate on the 10th day of July, 2012 unless earlier terminated under this Agreement or otherwise agreed to in writing by the parties. This Agreement shall be subject to <u>four</u> (4) one year renewal options at the sole discretion of UTILITIES.

4. Contractor's Responsibilities.

- (a) CONTRACTOR shall be knowledgeable and experienced in waste material collection systems, planning, regulatory compliance, and permitting relating to the management and disposal of waste materials.
- (b) CONTRACTOR shall procure and maintain at its expense all registrations, licenses and permits necessary for the performance of the Services, including but not limited to those required by EPA, CDPHE, DOT, and EPCDHE, for the transportation, storage, treatment, recycling, disposal, and/or reclamation of waste materials generated at various UTILITIES facilities. CONTRACTOR shall be in compliance with all applicable registration, license, and permit requirements at all times.
- (c) CONTRACTOR shall observe and comply with all applicable laws, regulations, ordinances, executive orders and directives of any government entity that has jurisdiction over the Services, including without limitation EPA, CDPHE, OSHA, DOT, and the EPCDHE.
- (d) CONTRACTOR shall furnish all labor, equipment, materials, supplies, tools, supervision, and all other items incidental thereto and perform all services necessary and specified in the prescribed manner to provide and complete the Services. Such services, include, but are not limited to: assisting with special waste profiling and waste management, providing transportation, storage, treatment, recycling, disposal, and/or reclamation of UTILITIES waste materials; and provision of specific logistics support including waste storage and transportation.
- (e) CONTRACTOR shall provide a complete updated list of all storage and disposal facilities which will be utilized under this Agreement.
- (f) CONTRACTOR shall not accept waste materials from UTILITIES other than those allowed by CONTRACTOR's permits, registrations, or licenses for transportation, storage, treatment, recycling, disposal, and/or reclamation.
- 5. <u>Contracting Procedure</u>. UTILITIES shall submit to CONTRACTOR a completed standard Waste Profile Sheet or Waste Product Questionnaire (Waste Profile Sheet) describing the waste materials to be transported, treated, stored, disposed of, recycled or reclaimed by CONTRACTOR and if requested by CONTRACTOR provide a representative sample of the waste materials. Submission of a completed Waste Profile Sheet shall constitute UTILITIES' request that CONTRACTOR accept for transportation, treatment, storage, disposal and/or recycling the waste materials described therein. CONTRACTOR offers no guarantee or commitment that it will accept any particular type of waste materials upon receipt of a Waste Profile Sheet submitted by UTILITIES.
- 6. <u>Composition of Waste Materials</u>. If CONTRACTOR determines that any waste materials provided by UTILITIES do not conform to the descriptions and specifications in the corresponding Profile Sheet or representative sample (Nonconforming Waste), UTILITIES shall, in good faith, attempt to amend the Profile Sheet and any other pertinent documents and/or correct any improper containerization, marking or labeling to

enable CONTRACTOR to accept such Nonconforming Waste. If the parties cannot, within a reasonable time after CONTRACTOR notifies UTILITIES that the waste materials constitute Nonconforming Waste, resolve the same as set forth above, CONTRACTOR may reject the same and UTILITIES shall make prompt arrangements for the removal of such Nonconforming Waste from the facility at which they are located to another lawful place of storage or disposal. CONTRACTOR shall be responsible for properly handling, storing, transporting, and safeguarding such Nonconforming Waste until such time as UTILITIES or its authorized agent takes possession of the Nonconforming Waste. Subject to Section 22, UTILITIES agrees to pay CONTRACTOR its reasonable expenses and charges incurred in handling, storing, safeguarding, and transporting UTILITIES' Nonconforming Waste.

- 7. Transportation; Transfer of Title to Waste Materials. Transportation of the waste materials to CONTRACTOR's facility shall be the responsibility and at expense of CONTRACTOR unless UTILITIES specifically agrees in writing with CONTRACTOR to retain responsibility for transportation of the waste materials, including for expenses associated therewith. CONTRACTOR shall comply with all applicable statutes, rules, regulations and ordinances of the United States and all applicable state and local regulations in moving, handling, transporting, disposing of and/or recycling the waste materials. CONTRACTOR shall be responsible for proper loading of the waste materials on vehicles provided or arranged for by CONTRACTOR unless UTILITIES and CONTRACTOR agree in writing for UTILITIES to be responsible for loading the materials onto CONTRACTOR's vehicles. Unless otherwise agreed to in writing by UTILITIES, CONTRACTOR shall be solely responsible for complying with all requirements mandated by Federal, State and local laws regarding the proper labeling, packaging, segregation, transportation, and disposal of UTILITIES' waste materials. The parties agree and understand that reasonable, justified refusal by drivers or other employees of CONTRACTOR or its subcontractors to load, handle, transport, dispose of and/or recycle Nonconforming Waste will not be considered a breach of this Agreement. CONTRACTOR shall take title to UTILITIES' waste materials which conform to the descriptions and specifications stated in the Profile Sheet and all responsibility and liability in connection therewith upon completion of loading of the waste materials into CONTRACTOR's transportation vehicles, or if transported by UTILITIES, upon delivery to CONTRACTOR's facility. Title to Nonconforming Waste shall at all times remain with UTILITIES.
- 8. <u>Waste Manifest</u>. CONTRACTOR shall prepare and maintain a Uniform Waste Manifest (UWM) documenting where the waste materials were generated and by whom, identifies the transporter, and the final destination. One copy of this UWM with signatures and dates shall be provided to a UTILITIES representative prior to the shipment of waste materials from UTILITIES' facilities. The final UWM shall be provided by CONTRACTOR to UTILITIES within thirty (30) calendar days of the actual pickup date.
- 9. <u>Inspection of Facilities</u>. UTILITIES shall have the right to inspect and perform environmental compliance audits of CONTRACTOR's facilities and procedures related

to the Services to ensure that UTILITIES' waste materials are properly transported, treated, stored, disposed of, recycled, and/or reclaimed and to ensure that those facilities by which UTILITIES waste materials are received are properly managed and operated in accordance with all applicable local, state, and federal, laws and regulations. UTILITIES shall work with CONTRACTOR to schedule such inspections so as not to unreasonably interfere with CONTRACTOR's business operations. UTILITIES inspection of CONTRACTOR's facilities shall not subject UTILITIES to liability for CONTRACTOR's violation or noncompliance with all applicable local, state, and federal, laws and regulations and does not constitute a waiver of any of CONTRACTOR's obligations under this Agreement.

10. Warranties.

- (a) CONTRACTOR expressly represents and warrants that all Services furnished under this Agreement shall be completed in a professional, workmanlike manner, with the degree of skill and care that is required by current, good and sound professional procedures. Further, CONTRACTOR represents and warrants that: CONTRACTOR is engaged in the business of performing services with respect to waste materials and has developed the requisite expertise to perform the Services agreed to by UTILITIES and CONTRACTOR hereunder; (ii) all CONTRACTOR vehicles and each facility utilized to perform Services hereunder shall have all permits, licenses, certificates or approvals required under applicable laws and regulations for such Services; (iii) CONTRACTOR will perform Services for UTILITIES, including but not limited to loading, moving, transporting, handling, storing, treating, disposing of, recycling and/or reclaiming of waste materials in a safe and workmanlike manner, and in compliance with all statutes, ordinances, laws, orders, rules and regulations applicable to the Services; and (iv) it has all necessary right, power and authority to enter into this Agreement. Inspection, testing, acceptance or use of the Services furnished hereunder shall not affect the CONTRACTOR's obligation under this warranty and such warranties shall survive inspection, testing, acceptance and use. If the UTILITIES' waste materials include hazardous materials, CONTRACTOR represents and warrants that CONTRACTOR understands the nature of any hazards associated with transporting, handling, transportation, storage, disposal, and recycling of such hazardous materials.
- (b) CONTRACTOR's warranty shall run to UTILITIES, its successors, assigns and customers, and users of the Services. CONTRACTOR agrees to correct defects of any Services not conforming to the foregoing warranty promptly without expense to UTILITIES, when notified of such nonconformity by UTILITIES, provided UTILITIES elects to provide CONTRACTOR with the opportunity to do so. In the event of failure of CONTRACTOR to correct defects in nonconforming Services promptly, UTILITIES, after reasonable notice to CONTRACTOR, may make such corrections or hire a third party to make such corrections and charge CONTRACTOR for the cost incurred by UTILITIES in doing so.

- (c) UTILITIES represents and warrants to CONTRACTOR that: description of and specifications pertaining to its waste materials in the Profile Sheet is and at all times will be true and correct in all material respects to the best of UTILITIES' knowledge, and waste materials tendered to CONTRACTOR will at all times, including, without limitation, at the time of recertification of the waste materials, conform to the description and specifications contained in the Profile Sheet or representative sample; (ii) UTILITIES has made available all information relevant to the Services it has regarding the waste materials; (iii) if applicable, UTILITIES has selected the packaging for the waste materials UTILITIES is responsible for shipping to CONTRACTOR and UTILITIES warrants that such packaging (a) is suitable for the waste materials contained therein, and (b) meets all legally applicable regulatory standards for shipping such waste materials; (iv) if UTILITIES is not the Generator of the waste materials (as defined in 40 CFR 260.10), UTILITIES has all necessary authority to enter into this Agreement with respect to the waste materials; (v) UTILITIES is under no legal restraint which prohibits the transfer of possession of such waste materials to CONTRACTOR; and (vi) UTILITIES shall comply with all applicable statutes, ordinances, laws, orders, rules and regulations related to the Services.
- Invoicing/Payment. Payment of undisputed invoices at the prices stipulated herein 11. is due and payable Net Thirty (30) Days from UTILITIES' receipt of a complete and accurate invoice for Services accepted by UTILITIES. Each invoice shall be accompanied by supporting documentation as required by UTILITIES. Payment by credit card, "P-card," or electronic funds transfer is a means of remitting payment only and shall not be construed as limiting Utilities' rights or altering any of the terms or conditions incorporated into this Agreement. Original invoices for payment shall be submitted and addressed to Accounts Payable - MC 929, Colorado Springs Utilities, PO Box 1103. Colorado Springs, Colorado 80947-0929: accountspayablemail@csu.org; Fax at 719-668-8600. Unless otherwise stated in this Contract, a copy of each invoice, duly marked "COPY", shall be sent directly to the project manager or Agreement administrator as identified in this Agreement and as otherwise advised in writing.
- 12. <u>Late Payment</u>. UTILITIES is committed to paying invoices within the terms of the Agreement. UTILITIES will not pay any late charges or service charges that may be incurred due to late payment.
- 13. <u>Taxes</u>. UTILITIES is an enterprise of the city of Colorado Springs and is exempt from taxes as follow:

(a) FEDERAL: 84-6000574

(b) FEDERAL EXCISE: 138557

(c) STATE SALES TAX: 98-03479

14. Confidentiality.

- (a) CONTRACTOR acknowledges that UTILITIES is a public entity subject to the provisions of the Colorado Public Records Act. CONTRACTOR acknowledges that it has been or may be exposed to confidential or proprietary information, oral or written, ("Confidential Information"), including, but not limited to, customer information, financial and business information (including, without limitation, revenues, expenses, taxes and contracts), partner relationships, patents, trade secrets, technical processes, formulae related to products and services, pricing and any device, technique or compilation of information used in UTILITIES business. CONTRACTOR agrees that it shall not use, commercialize or disclose such Confidential Information to any person or entity, except to its own employees having a "need to know." CONTRACTOR may only disclose Confidential Information to third parties upon prior written approval by UTILITIES, and shall comply with UTILITIES approval in making such disclosure. CONTRACTOR shall use at least the same degree of care in safeguarding Confidential Information as it uses in safeguarding its own confidential information, but in no event less than reasonable care. Nothing is intended to or shall grant CONTRACTOR an ownership right, a license or other right of any nature to use Confidential Information except as expressly provided herein.
- (b) The recipient shall hold such information confidential to the extent provided by law and shall not engage in any use or disclosure of such information not expressly provided for in this Agreement. In the event either party receives a request for such confidential and/or proprietary information from a third party, notice thereof shall promptly be given to the other party. The recipient shall take all reasonable steps to prevent any unauthorized possession, use, transfer or disclosure of such confidential information. Should the recipient learn of any such unauthorized possession, use, transfer or disclosure, it shall promptly notify the other party. If requested, the recipient shall deliver to the other party all confidential information (including all copies) disclosed to it with respect to this Contract.
- (c) The disclosure provisions of this section shall not apply to information that a) the parties had in their possession prior to disclosure by the other party; b) becomes public knowledge through no fault of CONTRACTOR; c) the recipient lawfully acquires from a third party not under an obligation of confidentiality to the disclosing party; or d) is required to be disclosed by law or court order.
- (d) CONTRACTOR shall not disclose any such confidential information or documents to any third party without the prior written authorization of UTILITIES.

- 15. <u>Independent Contractor</u>. CONTRACTOR understands and agrees that CONTRACTOR and CONTRACTOR's employees, agents, subcontractors or other personnel are not UTILITIES' employees. CONTRACTOR shall be solely responsible for payment of salaries, wages, payroll taxes, unemployment benefits or any other form of compensation or benefits to CONTRACTOR or any of CONTRACTOR's employees, agents, subcontractors or other personnel performing, directly or indirectly, the Services specified herein. Further, it is expressly understood and agreed that neither CONTRACTOR nor CONTRACTOR's employees, agents, subcontractors or other personnel shall be entitled to any UTILITIES' payroll, insurance, unemployment, Worker's Compensation, retirement or any other benefits whatsoever.
- 16. Indemnification. To the fullest extent permitted by law, CONTRACTOR shall release, defend and hold harmless UTILITIES, the City of Colorado Springs, their officers, City Council, Utilities Board, directors, employees, agents and representatives from and against any and all losses, damages (including attorney's fees, expert fees, and all litigation expenses), injuries, claims, cause or causes of action, or any liability of any kind whatsoever resulting from, or arising out of, or in connection with the Services provided by CONTRACTOR pursuant to this Contract, including, without limitation, (i) any claim based on the death or bodily injury to any person, destruction or damage to property, or contamination of the environment and any associated clean up costs, (ii) any claim based on the negligence, omissions or willful misconduct of CONTRACTOR or any of its employees, consultants or agents, and (iii) any claim by a third party against UTILITIES alleging that the Services, the results of such Services, or any other products or processes provided under this Contract, infringe a patent, copyright, trademark, trade secret or other proprietary right of a third party.
- Limitation of Liability. NEITHER PARTY SHALL BE LIABLE TO THE OTHER FOR ANY SPECIAL, INCIDENTAL, INDIRECT, OR CONSEQUENTIAL DAMAGES ARISING OUT OF LOSS OF PROFITS OR REVENUE, LOSS OF USE, LOSS OF OPPORTUNITY, LOSS OF GOODWILL, COST OF SUBSTITUTE FACILITIES, OR GOODS OR SERVICES. THE FOREGOING LIMITATION OF LIABILITY SHALL NOT APPLY IN THE FOLLOWING INSTANCES: LIABILITY ARISING UNDER INDEMNIFICATION OBLIGATIONS; AND/OR (II) DAMAGES INCURRED DUE TO INTENTIONAL OR NEGLIGENT ACTS; AND/OR (III) DAMAGES INCURRED DUE TO ABANDONMENT, REPUDIATION AND/OR DELIBERATE BREACH OF OBLIGATIONS HEREUNDER; AND/OR (IV) A LIMITED REMEDY FAILS OF ITS ESSENTIAL PURPOSE; AND/OR (V) DAMAGES INCURRED DUE TO PERSONAL INJURY (INCLUDING DEATH) OR PROPERTY DAMAGE. UTILITIES liability on any claim of any kind for any loss or damage arising out of, in connection with or resulting from this Agreement or from the performance or breach thereof shall in no case exceed the price allocable to the Services which gives rise to the claim. UTILITIES shall not be liable for penalties of any kind. Any action resulting from any breach on the part of UTILITIES as to the Services hereunder must be commenced within one (1) year after the cause of action has accrued. Nothing in this Agreement shall be interpreted to limit or prevent the protections afforded

to UTILITIES under the Colorado Governmental Immunity Act, C.R.S. § 24-10-101, et seq.

- Insurance/Bonds. CONTRACTOR agrees to maintain at its own expense all 18. legally required insurance for its premises, associates, and employees. CONTRACTOR shall maintain the following insurance with limits not less than as follows: Workers' Compensation in accordance with the requirements of the State of Colorado and Employer's liability insurance of not less than \$500,000 per occurrence; Commercial General Liability insurance with a combined single limit of \$1,000,000 per occurrence for bodily injury and property damage; Automobile Liability insurance including owned and hired vehicles with a combined single limit of \$500,000 per occurrence for bodily injury and property damage insurance with a combined single limit of \$500,000 per occurrence; and excess liability of \$1,000,000 combined single limit per occurrence. Upon request, CONTRACTOR shall provide UTILITIES with certificates of insurance. In the event the amounts due under this Agreement exceed One Hundred Thousand Dollars (\$100,000), and upon request by UTILITIES, CONTRACTOR shall furnish performance, payment and/or maintenance bonds acceptable to UTILITIES, each in an amount at least equal to the price of the Contract, as security for the faithful performance of CONTRACTOR's obligations under the Contract.
- Changes. UTILITIES may at any time, by written notice, and without notice to 19. sureties or assignees, make changes within the general scope of this Agreement in any one or more of the following: (i) drawings, designs or specifications; (ii) method of shipping or packing; (iii) place of inspection, acceptance or point of delivery; and (iv) delivery schedule. Subject to Section 22 "Appropriation of Funds", if any such change causes an increase or decrease in the cost of, or the time required for, performance of any part of this Contract, UTILITIES may agree to an equitable adjustment in the Agreement price and/or delivery schedule, and the Agreement will be modified accordingly upon mutual written agreement by authorized representatives of the parties. Any claim for an equitable adjustment by CONTRACTOR must be submitted in writing to UTILITIES within thirty (30) days from the date of notice of the change, unless the parties agree in writing to a longer period. Failure to agree to any adjustment shall be resolved in accordance with Section 21 "Dispute Resolution". However, nothing contained in this provision shall excuse CONTRACTOR from proceeding without delay in the performance of this Agreement as changed.
- 20. <u>Force Majeure</u>. Neither party shall be liable for delays in performing its obligations to the extent the delay is caused by an unforesceable condition beyond its reasonable control without fault or negligence including strikes, riots, wars, floods, fires, explosions, acts of nature, acts of government, or labor disturbances.
- 21. <u>Dispute Resolution</u>. If a dispute arises between the parties relating to this Contract, the following procedure shall be followed:

- (a) The parties shall hold a meeting promptly, but in no event later than thirty (30) calendar days from the initial written notice of the dispute, attended by persons with decision-making authority regarding the dispute, to attempt in good faith to negotiate a resolution of the dispute; provided, however, that no such meeting shall be deemed to vitiate or reduce the obligations and liabilities of the parties thereunder or be deemed a waiver by a party hereto of any remedies to which such party would otherwise be entitled thereunder unless otherwise agreed to by the parties in writing.
- (b) If, within thirty (30) calendar days after such meeting, the parties have not succeeded in negotiating a resolution of the dispute, they agree to submit the dispute to non-binding mediation and to bear equally the costs of the mediation.
- (c) The parties will jointly appoint a mutually acceptable mediator. If they fail to do so within twenty (20) calendar days from the conclusion of the negotiation period, they shall each select a mediator. The two mediators will then appoint a third mediator who shall, as the sole mediator, conduct mediation for the parties.

The parties agree to participate in good faith in the mediation and negotiations related thereto for a period of thirty (30) calendar days. The substantive and procedural law of the State of Colorado shall apply to the proceedings. If the parties are not successful in resolving the dispute through mediation, then the parties shall be free to litigate the matter.

22. Appropriation of Funds. In accord with the City Charter, performance of UTILITIES obligations under this Agreement are expressly subject to appropriation of funds by the City Council or Utilities Board. Further, in the event that funds are not appropriated in whole or in part sufficient for performance of UTILITIES obligations under this Contract, or appropriated funds may not be expended due to City Charter spending limitations, then this Agreement shall thereafter become null and void by operation of law, and UTILITIES shall thereafter have no liability for compensation or damages to CONTRACTOR in excess of UTILITIES authorized appropriation for this Agreement or the applicable spending limit, whichever is less. UTILITIES shall notify CONTRACTOR as soon as reasonably possible in the event of non-appropriation or in the event a spending limitation becomes applicable. The funds appropriated for this Agreement are equal to or exceed the Agreement amount for the year in which this Agreement was awarded. For Services to be completed in subsequent fiscal years, if any, UTILITIES will notify CONTRACTOR of the non-appropriation of funds for such Services after the adoption of UTILITIES annual appropriation ordinance for those years. CONTRACTOR and UTILITIES agree and acknowledge as a part of this Contract, that no change order or other form or order or directive may be issued by UTILITIES which requires additional compensable Services to be performed, which Services causes the aggregate amount payable under the Agreement to exceed the amount appropriated for this Agreement as listed above, unless CONTRACTOR has been given a written assurance by UTILITIES that lawful appropriations to cover the cost of the additional

Services have been made or unless such Services is covered under a remedy-granting provision in this Contract.

- Termination for Cause. In the event CONTRACTOR fails to perform any term or 23. condition hereof ("Default") and the Default continues for a period of seven (7) days after UTILITIES shall have given CONTRACTOR written notice thereof, then UTILITIES may, at its option, terminate this Agreement or any part hereof for cause. In the event that this Agreement is terminated in accordance with the foregoing, UTILITIES may require CONTRACTOR to complete Services initiated prior to CONTRACTOR's receipt of notice of termination or may take possession of any Services and may complete any Services by whatever means UTILITIES may select. If such Services are not completed by CONTRACTOR, the cost of completing said Services shall be deducted from the balance which would have been due to CONTRACTOR had the Agreement not been terminated and Services completed in accordance with the Agreement. In the event UTILITIES decides to complete such Services, CONTRACTOR shall be responsible for properly handling, storing, safeguarding, and transporting any waste materials until such time as UTILITIES or its authorized agent takes possession of the waste materials. CONTRACTOR may terminate this Agreement upon written notice to UTILITIES if UTILITIES fails to pay CONTRACTOR within sixty (60) days after CONTRACTOR notifies UTILITIES that payment is past due.
- 24. Termination for Convenience. UTILITIES reserves the right to terminate this Agreement or any part hereof for its sole convenience. In the event of such termination, CONTRACTOR shall immediately stop all Services hereunder, and shall immediately cause any of its suppliers or subcontractors to cease such Services. CONTRACTOR shall be paid a reasonable termination charge consisting of a percentage of the Agreement price reflecting the percentage of the Services completed and accepted by UTILITIES prior to the effective date of termination, plus actual and reasonable direct costs resulting from termination, which shall not include loss of anticipated profits or revenue. CONTRACTOR shall not be paid for any Services initiated after receipt of the notice of termination, or for any costs incurred for work initiated after receipt of notice of termination by CONTRACTOR's suppliers or subcontractors which CONTRACTOR could reasonably have avoided.
- 25. <u>Non-Discrimination</u>. UTILITIES is committed to equal employment opportunity for all and maintains and implements equal opportunity and affirmative action where necessary in all of its daily operations. UTILITIES' policy is that no person shall be discriminated against because of race, color, national origin or ancestry, sex, age, religious convictions, veteran status, disability or political beliefs. CONTRACTOR shall comply with all Federal and State nondiscrimination laws and have an equal employment opportunity policy. CONTRACTOR shall also comply with UTILITIES' Equal Employment Opportunity Affirmative Action policies regarding nondiscrimination and harassment, which includes sexual harassment, in the conduct of its business while on UTILITIES' property and/or interacting with UTILITIES employees. CONTRACTOR will cooperate with UTILITIES in using CONTRACTOR's best efforts to ensure that

disadvantaged business enterprises are afforded the full opportunity to compete for subcontracts or Services under this Contract.

- 26. Audit. CONTRACTOR shall maintain accurate documents, papers and records of all amounts billable to and payments made by UTILITIES hereunder and related to the Services in accordance with recognized accounting practices, and as required by Laws and Regulations, and in a format that will permit audit, for a period of three (3) years after payment of the last invoice related to this Agreement or resolution of claim, whichever is later. Such records shall be open to reasonable inspection and subject to audit and/or reproduction, during normal working hours, by UTILITIES or its authorized representative.
- 27. <u>Severability</u>. Any provision or part of this Agreement held to be void or unenforceable under any laws or regulations shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon the parties who agree that the Agreement shall be reformed to replace such stricken provision with a new provision that comes as close as possible to expressing the intention of the stricken provision.
- 28. Assignment. Neither party may assign or transfer any part of this Agreement without the written consent of the other party, except to an affiliate but only if (a) the assignee agrees in writing to be bound by the terms of this Agreement and (b) the assigning party remains liable for obligations under the Agreement. Any other attempt to transfer or assign is void. Upon a change of control (for example, through a stock purchase or sale, merger, or other form of corporate transaction), (a) the party experiencing the change of control will provide written notice to the other party within 30 days after the change of control, and (b) the other party may immediately terminate this Agreement any time between the change of control and 30 days after it receives the written notice in subsection (a). Neither party may assign or transfer any part of this Agreement without the written consent of the other party, except to an affiliate but only if (a) the assignee agrees in writing to be bound by the terms of this Agreement and (b) the assigning party remains liable for obligations under the Agreement. Any other attempt to transfer or assign is void.
- 29. <u>Compliances</u>. In performing or providing the Services hereunder, CONTRACTOR shall comply with all laws and regulations as well as technical standards or specifications issued by UTILITIES. CONTRACTOR must qualify for and obtain any required licenses and permits prior to commencing Services.
- 30. Compliance with C.R.S. Sec. 8-17.5.101. Pursuant to Colorado Revised Statutes Section 8-17.5-101, CONTRACTOR certifies that CONTRACTOR shall comply with the provisions of C.R.S. Sec. 8-17.5-101 et seq. CONTRACTOR shall not knowingly employ or contract with an illegal alien to perform Services under this Agreement or enter into a contract with a subcontractor that fails to certify to CONTRACTOR that the subcontractor shall not knowingly employ or contract with an illegal alien to perform

Services under this Agreement. CONTRACTOR represents, warrants, and agrees that it (i) has confirmed that it does not employ any illegal aliens, either through participation in the eVerify program administered by the Social Security Administration and Department of Homeland Security or by means of the Colorado Department of Labor program, and (ii) otherwise will comply with the requirements of C.R.S. Sec. 8-17.5-102(2)(b). CONTRACTOR shall comply with all reasonable requests made in the course of an investigation under C.R.S. Sec. 8-17.5-102 by the Colorado Department of Labor and Employment. If CONTRACTOR fails to comply with any requirement of this provision or C.R.S. Sec. 8-17.5-101 et seq., UTILITIES may terminate this Agreement for breach.

31. <u>Notice</u>. Any notice which may or must be given pursuant to this Agreement shall be made in writing and delivered to all parties hereto at the following address by certified mail return receipt requested. Notice shall be deemed given when delivered:

To UTILITIES:

COLORADO SPRINGS UTILITIES

Attn: Procurement and Contract Services Manager

PO Box 1103, MC 920

Colorado Springs, Colorado 80947-0920

Phone: 719-668-3862

To CONTRACTOR:

CONTRACTOR

Attn:

Address

City, State Zip Code Phone: xxx-xxx

- 32. Governing Law. This Agreement shall be construed in accordance with the laws of the State of Colorado without reference to conflicts of laws, the Colorado Springs City Charter, City Code, Ordinances, Rules and Regulations. In the event of litigation, this Agreement shall be enforceable by or against the City of Colorado Springs on behalf of UTILITIES as provided in Colorado Springs City Code § 12.1.108. In the event of any dispute over the Contract's terms and conditions, the exclusive venue and jurisdiction for any litigation arising thereunder shall be in the District Court of El Paso County, Colorado, and, if necessary for exclusive federal questions, the United States District Court for the District of Colorado.
- 33. <u>Survival of Obligations</u>. All representations, indemnifications, warranties, and guarantees made in, required by, or given in accordance with this Agreement will survive the payment, completion, and acceptance of the Services or termination or completion of the Contract.

- 34. <u>Setoff.</u> All claims for money due or to become due from UTILITIES shall be subject to deduction or setoff by UTILITIES by reason of any counterclaim arising out of this or any other transaction with CONTRACTOR.
- 35. <u>No Publicity</u>. CONTRACTOR shall not advertise or promote using the name or description of UTILITIES, without prior written consent of UTILITIES.
- 36. <u>Price Warranty</u>. CONTRACTOR warrants that the prices and rates stated herein represent currently established prices and rates and are no higher than would be charged to any other customer, whether commercial or a United States agency of local, state or federal government, for similar services in like quantities.
- 37. <u>Waiver</u>. UTILITIES' failure to insist on performance of any of the terms or conditions herein or to exercise any right or privilege or UTILITIES' waiver of any breach hereunder shall not thereafter waive any other terms, conditions, or privileges, whether of the same or similar type.
- 38. Entire Agreement. This Agreement constitutes the entire agreement between the parties and supersedes all previous written or oral communications, understandings, and agreements between the parties unless specifically stated herein. The terms and conditions of this Agreement shall prevail notwithstanding any variance with the terms and conditions of any acknowledgement or other document submitted by CONTRACTOR. This Agreement may only be amended by a written agreement signed by both parties. Email and all other electronic (including voice) communications from UTILITIES in connection with this Agreement are for informational purposes only. No such communication is intended by UTILITIES to constitute either an electronic record or an electronic signature, or to constitute any agreement by UTILITIES to conduct a transaction by electronic means. Any such intention or agreement is hereby expressly disclaimed.

THIS AGREEMENT is executed by the parties on the date and year set forth above.

COL	OR	A DO	SPR	INGS	IITII	ITIES
	A 11 X 1	~1/1/	. 21 IV	CUPIL	UIL	لنتساقانان

CONTRACTOR

By: Kim how to Name: Kelly J. Valdez Kelly Valde	n	1	-16	ı
By: /////	By:	Janes		1000 march 1000 m
Name: Kelly J. Valdez Resign Visitalization	Name		01 000	
Title: Principal Contracting Agent		Title: ()	rs mon	
City Attorney's Office - Utilities Division	LOW			
City Attorney's Office - Utilities Division				
Approved As To Form:				
Signatures in CDB				
By:				
Name: Michael Gustalson				
Title: Attorney				
Date:				

STATEMENT OF WORK (SOW) For Hazardous and Universal Waste Transportation and Disposal Services

1.0 Introduction

Colorado Springs Utilities (UTILITIES) requires service to provide environmentally responsible and reliable transportation and disposal of hazardous Waste and Universal Waste on an as needed basis. The range and extent of services will vary depending on the project and UTILITIES needs. No specific amount of work is guaranteed. UTILITIES reserves the right to utilize other contracts to provide the services.

2.0 Background

Through its many operations, UTILITIES generates a variety of hazardous wastes and universal wastes. These wastes must be transported to off-site, privately owned, and operated facilities for disposal.

UTILITIES conducts environmental compliance audits of contracted off-site waste disposal facilities to ensure that wastes generated by UTILITIES are properly disposed and those facilities to which the wastes are received are properly managed and operate in accordance with applicable state and federal environmental regulations.

Knowledge of SELLER's environmental compliance status can aid UTILITIES in assessing potential liabilities under the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA or "Superfund") from an improperly managed facility and determining whether to continue to use a particular facility.

3.0 Scope and Responsibility

SELLER shall have the proper permits required by federal, state, and local agencies for the disposal of wasles generated by various UTILITIES facilities.

SELLER shall provide reliable, cost-effective transportation and waste disposal. The SELLER shall furnish all labor, equipment, materials, supplies, tools, supervision, and all other items incidental thereto and perform all services necessary and specified in the prescribed manner to provide services for disposal of waste to UTILITIES. The services, include, but are not limited to:

- (1) SELLER shall assist with waste profiling and waste management, providing transportation, as appropriate, and disposal services waste;
- (2) SELLER shall have the ability to provide specific logistics support including waste storage and transportation;
- (3) SELLER shall be knowledgeable and experienced in waste collection systems, planning, regulatory compliance, and permitting relating to the management and disposal of waste;

3.1 Schedule

UTILITIES reserves the right to change pickup days and pickup frequency in order to meet the needs of UTILITIES on an as needed basis.

STATEMENT OF WORK (SOW) For Hazardous and Universal Waste Transportation and Disposal Services

4.0 Definitions

"Facility" means a storage, treatment and/or disposal facility approved by Contractor, and which is permitted to accept waste materials under applicable laws and regulations.

"Profile Sheet" means a standard Contractor Generator's Waste Profile Sheet (as defined in 40CFR260.10) executed by Customer or Generator.

COLORADO SPRINGS UTILITIES Exhibit B Pricing Hazardous and Universal Waste Transportation and Disposal Services

1. Contract Pricing - Unit Pricing

Unit pricing for recycling services is contained on the following pages.

Mercury Containing Lamps

	DESCRIPTION		Įų.	CONTAINER MIN
	Recycle -Blax! Lamp		dma	manuse cathling on a 100 Med P all. And a cathling a contraction
	Second - Fluoriscian Lamps	40.0700 L	Unear Feet	
	Recycle - Ordinar Fluorescent (amps	\$0.4500 L	аттр	NOTE AND ADDRESS OF THE PROPERTY OF THE PROPER
emaken keese ee kees	Recycle - Compact Pluorestent Lamps	1 004200 F	dwa	
ANATOOTO LOOPANA AL	Recycle - Crushed Fluorescent Lamps (Drummed)		ound	175 30 DM
;	Recide - Chalch Fluorescent Lamps (Drummed)		ound	50 S DR
	Recycle - Crished Fluorestent Lamps (Drummed)		bund	270 55 DM
BORRAL - rite flaction of traffic	RESCHE - LOT TRUES			
	Recycle - Shielded Fluorescent Lamps		amp	
, propos sympretrias (deletation)	mental and a comment of the commental and the co	ş	gwa	And the second s
man or a developed of the least	Recycle - UV Puorescent Lamps	\$1.2500 L	атр	4.0000000000000000000000000000000000000
AND WARRING AND DIGHT	in assert for a sist of some service and a state of the service of	8	фшр	
400	Reyde - Lager Lan		Lamp	
er seguarantuga e	Section of the state of the sta	5	amp	
LP-HIDFIX	Recycle - ATO Light Faxtures		ach	manage of the second se
THE STATE OF THE S	Meryde - Incandescent Lamps		фшф	
	Recycle - Broken Fluorescent Lamps		puno	475 30 DM
na vog čajopaj niča ka kal	theyde - Broker Florescent Limbs and Commentation Comments and Comment	\$0.6500 P	ornd	S0 S DE
Anna to an anyoneed for	REYTE - Broken Fluorescent Lamps		ound	270 SS DM
roor representative ten	RECORD - TOO LANGE OF THE PROPERTY OF THE PROP	ŝ	amp	
ACCOUNT SERVING CONTRACT	REQUES THE TANK THE CONTROL OF THE PARTY OF	É	ЭШО	
correct and a secondary Scote.	Recycle - Miscellaneous Specialty Lamps	:	amp	
	Reycle - Mercury Vapor Lambs	ş	amp	
10 A A A A A A A A A A A A A A A A A A A	Recycle - Super High-Pressure Mercury Vapor		amp	
- Olione er Combenhylet e	PROCE - The Land Lands	8	puno	S
vitoshemu kilikkurkilannang od	RECAL - LIGH PRESENT SECTION LANDS	9 -	amp	
	REYGE - Xenon Art Lamps		amp	
A security	INDER STAND OF THE LIGHT OF THE STAND OF THE STAND STANDS OF THE STANDS	7 00-6-04	amo	A P WARTER CO.

Non-PCB and PCB Ballasts

Industrial and Consumer Batteries

BL-PCB-IN	Industrial - PCB Bullass	40.70BD	S
R-PG-L	Landnii - PCB Ballast	SO, 2010 Pour de la company de	Tables on an extraorenzamentalantekar
dustrial and C	Industrial and Consumer Batteries		
PRODUCT	DESCRIPTION	UNIT PRICE	CONTAINER MIN
BT-ALA	Recycle - Absolyte Lead Acid Batteries	\$0.4400 Pound	\$2
BT-ALK-RE	Recycle - Alkalina Batteries	\$0.6000 Paund	25
BT-CARZING	Recycle - Carbon Zinc Batteries		times and the same space of th
8T-CARZINCHG	Recycle - Carbon Zinc Batteries w/Mercury	\$6.0000 Pound	55
BT-LA DRY	Recycle - Lead Acid Batteries - Sealed	\$0.2500 Pound	the Carlo September 2 and the Carlo Septembe
BT-LA WET	Recycle - Lead Acid Wet Batteries	\$0.2500 Pound	
BT-LIMNOX	Recycle - Lithium Manganese Dioxide Batteries	ŧ	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
BT-LIMP	Recycle - Lithum Metal Polymer Battary	\$4.9500 Pound	The state of the state of the state of
PT-LISOX	Recycle - Uthlum Sulfur Diaxide Batteries		
P-CTH-RE	Recycle - United Batterles	\$4.9500 Pound	13 () and (
BT-LTHD.	Recycle - Lithum Thlonyi Chloride Batteries	\$4,9500 Pound	5
BT-LTHION	Recycle - Lithum Ion Batteries	\$0.2500 Pound	S C C C C C C C C C C C C C C C C C C C
BT-MAG	Recycle - Magnesturi Batteries	\$0.9500 Pound	2
BT-MIXED	Recycle - Mixed Batteries	\$5,0000 Paund	52
BT-MICAD	Rande Nickel Cadmum Batteries	9	er er ender er er er en en degree er en

PRODUCT	DESCRIPTION	UNIT P	RICE	CONTAINER MIN	
BT-NICAD-WET	Recycle - Wet Cell Nickel Codmium Batteries	\$0,4500	Pound	15	
IT-NIIR	Recycle - Nickel Iron Batteries	10.2500	Pound	25	
T-NIMET	Recycle - Nickel Metal Hydride Batteries	\$0.1500	Pound	25	Ps 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
T-PBCA	Recycle - Lead Calcium Batteries	10.9500	Pound	15	
T-SILOX	Recycle - Silver Oxide Balteries	\$6.0000	Pound	entremente entremente de la companya de la company La companya de la companya del companya de la companya de la companya del companya de la companya del la companya de la companya del la compa	wante Monne annous
mputer/CPU/C	RT Equipment				
RODUCT	DESCRIPTION	UNIT P	RICE	CONTAINER MIN	
IL-CMP-02	Recycle - Monitors	\$0.4000	Pound	formation and the state of the	
L-CMP-05	Recycle - Televisions	\$0.4000	Pound		man or de Ababashan confer
EL-CMP-48	Recycle Unsorted Electronic Equipment w/Monitors	\$0.4000	Pound		was deports on monthly .
L-CMP-49	Recycle - Unsorted Electronic Equipment w/o Monitors	\$0.3500	Pound		
rcury Containi	ng Articles & Apparatus				
PRODUCT	DESCRIPTION	UNIT P	RICE	CONTAINER MIN	
1C-AMALG	Recycle - Dental Amalgam	0000.E\$	Pound	100	
1C-BATT	Recycle - Mercury Botteries	3.0000	Pound	100	and the second second second
IC-COMP	Recycle - Mercury Compounds	\$200,0000	Drum	5 DM	
IC-COMP	Recycle - Mercury Compounds	\$100.0000	Drum	Z DM	
1С-СОМР	Recycle - Mercury Compounds	\$660,0000	Drum	30 DM	
1C-COMP	Recycle - Mercury Compounds	\$495,0000	Drum	20 DM	·
IC-COMP	Recycle - Mercury Compounds	\$990,0000	Drum	55 DM	A reservation to the
1C-COMP	Recycle - Mercury Compounds	\$385.0000	Drum	10 DM	
MC-COMP	Recycle - Mercury Compounds	\$470.0000	Drum	15 DM	······································
4C-DE-RE	Recycle/Relant - Mercury Contaminated Debris	\$100,0000	Drum	2 DM	11-2
VC-DE-RE	Recycle/Retort - Mercury Contaminated Debris	\$200.0000	Drum	octore-thereto-ethoretory proportion property and the continue to the continu	······································
1C-DE-RE	Recycle/Retort - Mercury Contaminated Debris	\$470.0000 \$470.0000	And the second distribution of the second se	5 DM	· wash amount
4C-DE-RE	Recycle/Retart - Mercury Contaminated Debris	e territories de designations designations de la constant de la co	Drum	15 DM	an proposition of the contract
1C-DE-RE	Recycle/Retort - Mercury Contaminated Debris	\$990.0000	Drum Drum	.e. x x ee	TO About to 1887 (Through and
IC-DE-RE	Recycle/Retort - Mercury Contaminated Debris	\$660.0000	Drum		~~~
MC·DE-RE	Recycle/Retort - Mercury Contaminated Debris	\$495,0000	Drum		y marine such complete
MC-HG	Recycle - Mercury Contaminated Deoris	\$385,0000	Drum	10 DM	3
1. 1995 • 50% of concentral respective - Autoco. Award constraint		\$2,9000	Pound	100	eameter con
MC-MA	Recycle - Mercury Containing Articles	\$470,0000	Drum	15 DM	artestrome retions on one
1C-MA	Recycle - Mercury Containing Articles	\$2,835,0000	Cubic Yards	2000 CF	yan taeraekalanya iyaser
4C-MA	Recycle - Mercury Containing Articles	\$385,0000	Drum	10 DM	J-10 /4000 WARN
YC-MA	Recycle - Mercury Containing Articles	\$200.000	Drum	S DM	And departed week from the control for the
4C-MA	Recycle Mercury Containing Articles	\$495.0000	Drum	20 DM	
MC-MA	Recycle - Mercury Containing Articles	\$990.0000	Drum	55 DM	
HC-HA	Recycle - Mercury Containing Articles	\$100.0000	Drum	2 DM	
MC-MA	Recicle - Mercury Containing Articles	\$660,0000	Drum	30 DM	
4C-PD	Recycle - Phospharus Powder	\$600.0000	Drum	55 DM	A-A
n-PCB & PCB C	DESCRIPTION	UNIT PI	RICE	CONTAINER MIN	
CP-LG-NONPCB-RE	Recycle - Large Non-PCB Capacitors	\$0.5000		25	
CP-LG-PCB-IN	Incineration - Large PCB Capacitors	\$1.2500	Pound	50	
CP-5M-NONPCB-IN	Indneration - Small Mon-PCB Capacitors	\$1.2500	Pound	to the contract of the second contract of the	
IP-SH-PCB-IN	Incineration - Small PCB Capacitors	\$1.2500	Pound		
B >500 Power	Distribution Equipment				
PRODUCT	DESCRIPTION	UNIT P	RICE .	CONTAINER MIN	
CB-DB-IN499	Incineration - PCB Shreddable Debris >499 PPM	\$0.9000	Pound	100	
XCB-EQ-DR499	Recycle/Incineration/Land II - Drained Equipment, >499 PPM	\$0.5000	Pound	50	
² CB-EQ499	Flus / Incineration/Landfill - PCB Oil Filled Equipment, >499 PPM	\$0.6600	Pound	50	
CB-01L-499	Incineration PCB Oil, >499 PPM	\$250.0000	Drum	enange anterior or parties of the set of an enanging	Riverance to conflictations discussed
3 50-499 Powe	er Distribution Equipment DESCRIPTION	UNIT P	RICE	CONTAINER MIN	ter in common in presidente
CB-DB-IN50	Incineration - PCB Shreddable Debris, 50-499 PPM	\$0.9000	Pound	100	
CB-EQ-DR-50	Recycle/Incineration/Landfill - Draine Equipment, 50-499 PPM	\$0.1800	Pound	50	
CB-EQ-TEST	PCB Equipment needing testing	\$125.0000	Each		
		a service for a first terms.	*		
CB-EQ50	Recy e/Incineration/Landfill - PCB Oil Filled Equipment, 50-499 PPM	\$0.3200	Pound	₹A	
where absolute the manners in the common as a second of	Recycle/Incineration/Landfill - PCB Oil Filled Equipment, 50-499 PPM Incineration - PCB Oil, 50-499 PPM	\$0.3200 \$200 0000	Pound Drum	50	

Non-PCB Power	Distribution	Equipment
---------------	--------------	-----------

PRODUCT	DESCRIPTION	UNIT PRICE	CONTAINER MIN
HON-EQ	Recycle/Incineration/Landfill - Non PCB Equipment	\$0.1400 Pound	25
NON EQ DR	Recycle/Incineration/Landfill - Non-PCB Drained Equipment	\$0.0600 Paund	25
NON-NONPCB-WT	Incineration - Non-PCB Water	\$315.0000 Drum	has dishinan men emel s i regio gas i reproposes, melas i i della della si se riccontratarionamentamentalistica
NON-OIL DC	Dechlorination - Non-PCB Oil, 2-49 PPM	\$125,0000 Drum	Contrades White earlies are seen as a property of
NON-OIL IN	Incineration Non PCB OII	\$200,0000 Drum	The Control of the Control of the Section of the Control of the Co

Packaging Materials & Supplies

PRODUCT SUPPLY-001	DESCRIPTION Supply -140 Fiber Lamp Drum - Four Foot	UNIT PRICE \$30.0000 Each	CONTAINER MIN
SUPPLY-002	Supply 4' Lamp Box	\$3.0000 Each	1997 hatalitina in mole exteriorgenistrate auto. Insertate i 1986 debug introducible exteriorable according to according t
SUPPLY-003	Supply 8' Lamp Box	\$4.0000 Each	menter de debeta de debeta de contrata de la composición dela composición de la composición de la composición dela
SUPPLY-005	Supply U-Tube Box	\$2,5000 Each	the states are the time that a contribute a contribute a contribute of the contribut
SUPPLY-006	Supply 55 Gallon Metal Open Top Drum	\$35,0000 Each	Collective and sometime and impact, edge out the collective in the collection of an international and anticolor process.
SUPPLY-019	Supply 85 gal. Metal Overpack Drum	\$175,0000 Each	e a serio per son state deser spate deleta deleta substitutado de foregia de la foregia de la serio della serio della serio de la serio della serio de
SUPPLY-020	Supply 5 gal. Poly Carboy	12.0000 Each	Managhari Pandan Managa darah sarah
SUPPLY-036	Supply 4' Fiber Drumy B5-Count	\$20.0000 Each	e in a semplementation per training in the extension of the management consideration of the property of the property of the constitution of the co

Transportation Charges

PRODUCT	DESCRIPTION	UNIT PRICE CONTAINER MIN
DEMURRAGE	Demurrage - Transportation	\$75.0000 Per Hour
STOPFEE	Multiple Stops Per Service Request	\$100,0000 Each
TRANS-CALLOUT	LTL Callout Charge	\$150,0000 Each
TRANS-DEL	Delivery of Supplies	\$75,0000 Load
TRANS-DRUM	Per Drum Transport Rate	\$50,0000 Each
TRANS-PALLET	Per Pallet Transport Rate	\$100,0000 Each

Energy and Security Surcharge

PRODUCT	DESCRIPTION	UNIT PRICE	CONTAINER MIN
TRANS-FUEL13	13% Energy and Security Surcharge	\$0.1300 Percent	

Labor Charges

PRODUCT	DESCRIPTION	UNIT PRICE	CONTAINER MIN
LABOR	Labor And a representative and a second a second contract of a second particular contract of a	\$85,0000 Per Hour	